

Conflict of Interest Disclosure Statement

As governed by the Department of Human Services Division of Substance Abuse and Mental Health contract, neither Davis Behavioral Health, Inc. nor its employees or subcontractors may enter into any transaction that is improper or gives the appearance of being improper because of conflict of interest.

Per contract language, a “conflict of interest” is defined as any situation where the Davis Behavioral Health, Inc. as economic, social, political, familial, or other interests which interfere with, or have the potential to interfere with, the exercise of DBH’s duties, responsibilities, or judgment in connection with this Contract, or which involve conflicting loyalties to DBH and to another interest. “Conflict of Interest” also includes any violation of the Ethics Act.

Conflicts of Interest can occur in one of three ways:

1. **Dual Employment.** Conflicts of interest can occur when DBH employees and/or subcontractors are also employed by the State of Utah or by another of DBH’s representatives.
2. **Related-Party Transactions.** Conflicts of interest occur when DBH makes payments to a related party using money obtained from DHS/DSAMH through this contract. Conflicts of interest also occur when transactions, which affect the performance of this Contract, are made between DBH and a related party, whether or not payments are involved.
3. **Independent Judgment Impaired.** Conflicts of interest occur when DBH’s employees or subcontractors participate in any transaction on DBH’s behalf and have a significant relationship of shared interest with another party to the transaction, which could affect a representative’s ability or willingness to exercise independent judgment, and which may affect the performance of the Contract.

All DBH employees and subcontractors must submit a Conflict of Interest Disclosure Statement to the DBH Human Resources Department stating all existing, potential, and contemplated conflicts of interest that arise. This is to be submitted upon hire and when a conflict of interest arises. DBH Employees and subcontractors are required to submit an updated Conflict of Interest Disclosure Statement annually thereafter.

I declare no conflict of interest.

I declare the following existing, potential, or contemplated conflict of interest:

Employee Name

Signature

Date